

### **Summer Staff Covenant**

As a summer employee of Katepwa Baptist Kamp I agree to the following:

1. I will seek to grow in my relationship with Christ in a community seeking to exemplify what it means to be participants in the Kingdom of God.
2. I will adhere to the Kamp policies that have been explained to me in Staff Training, and as need arises throughout the summer.
3. If I encounter a problem with another staff member, I will approach them personally and privately, without any mention of the matter to anyone else, and seek to resolve the problem.
4. If the problem is not resolved I will go to one of the Directors to seek help in solving this problem. Only the person involved and the Directors will ever be approached. In this way I will prevent gossip and encourage team spirit and unity.
5. I will understand there may be times when a KBK staff member must be released from employment. When dismissal occurs to someone other than myself, I accept that I may not know the reasons for this action. I accept that any dismissal is in the best interest of the individual and of KBK.
6. I will maintain a standard of excellency in my responsibilities and my behaviour.
7. I will be committed to the Christian faith and life of service as modeled by Christ.
8. I will be responsible to the group, accepting my role as a member of the KBK team.
9. I will be ready to identify with and participate enthusiastically in the life and activity of a Christian camping community.
10. I will keep in mind that I am a representative of the Kamp while AT camp, and during time off and try and act accordingly.
11. I will abstain from substance abuse, sexual misbehavior, and other negative actions which may hinder and undermine the ministry of KBK.
12. I will always treat other staff and campers with respect, and will refrain from negative language or actions which may physically, emotionally or spiritually damage another person.
12. I acknowledge that I may be released from employment at KBK if I violate these standards that we are working towards

Name \_\_\_\_\_ Date \_\_\_\_\_

Directors Signature \_\_\_\_\_