

Katepwa Baptist Kamp

Personal Reference Form

2010

To Applicant: *Print your name and note your preferred summer position on the lines below, and give this form, to someone who will give reference to your character, abilities and spiritual growth. Ideally, one of your reference forms should be completed by your pastor or youth leader.*

Also provide a stamped addressed envelope to the referrer, with the address:

Katepwa Baptist Kamp
2025 Lorne St.
Regina, SK S4P 2M4

To Referrer: *The following applicant is applying to work as a summer staff member of Katepwa Baptist Kamp this summer. We require staff that are growing in spiritual and emotional maturity, and are responsible, loving, and creative. We would appreciate a confidential statement from you concerning the applicant's ability to undertake Christian ministry and their potential as a Christian leader. Your prompt reply is appreciated.*

Name of Applicant: _____

Applying for the position of (*information about each position is available at www.kbk.ca*):

- Program Director (20yrs+)
- Senior Cabin Leader (17yrs+)
- Junior Cabin Leader (16yrs+)
- Maintenance (18yrs+)
- Administration (20yrs+)
- Multimedia Coordinator
- Program Team Member (18yrs+)
- Lifeguard (18yrs+)
- Waterfront Coordinator

1) How long have you known the applicant and in what capacity?

2) What special contribution(s) do you feel the applicant would make to a camping program?

3) What is your estimate of the applicant's spiritual influence on others?

4) In what area(s) does the applicant have weakness that will need attention?

5) Have you any reason for lack of confidence in this applicant?

6) What is the applicant's greatest strength(s)? Please as specific as possible.

7) If you had a child at camp, would you want this applicant to work with your child in the said capacity?

Please rate the applicant in comparison with others of similar age and position title, whom you have known by circling one of the options after each item listed:

Superior (**S**) Above Average (**AA**) Average (**A**) Below Average (**BA**) Unknown (**U**)

1. physical health:	S	AA	A	BA	U
2. leadership ability with peers:	S	AA	A	BA	U
3. leadership ability with children:	S	AA	A	BA	U
4. effectiveness in working with others:	S	AA	A	BA	U
5. past performance as a leader:	S	AA	A	BA	U
6. self discipline:	S	AA	A	BA	U
7. dependability:	S	AA	A	BA	U
8. displays initiative:	S	AA	A	BA	U

9. perseverance:	S	AA	A	BA	U
10. creativity:	S	AA	A	BA	U
11. teaching ability:	S	AA	A	BA	U
12. uses time wisely:	S	AA	A	BA	U
13. sense of humour:	S	AA	A	BA	U
14. social skills:	S	AA	A	BA	U
15. willingness to improve self:	S	AA	A	BA	U
16. expression / speaking ability:	S	AA	A	BA	U
17. organization ability:	S	AA	A	BA	U
18. emotional stability:	S	AA	A	BA	U
19. relationship with family:	S	AA	A	BA	U
20. respect for parents:	S	AA	A	BA	U
21. desire to serve God:	S	AA	A	BA	U
22. moral stability:	S	AA	A	BA	U
23. attitude towards opposite sex:	S	AA	A	BA	U
24. church involvement:	S	AA	A	BA	U
25. spiritual maturity:	S	AA	A	BA	U
26. kindness and gentleness:	S	AA	A	BA	U
27. self control:	S	AA	A	BA	U
28. patience:	S	AA	A	BA	U
29. peace:	S	AA	A	BA	U
30. joy:	S	AA	A	BA	U
31. Determination/Perseverance:	S	AA	A	BA	U

Additional comments:

Thank you for taking the time to fill this out.

Printed Name: _____ Signature: _____

Phone Number (please include day and evening phone numbers):

Day: _____ Evening: _____ Cell: _____

Email Address: _____

Date: _____

CONFIDENTIAL – Do not return to applicant. Please mail to:

Katepwa Baptist Kamp
2025 Lorne St.
Regina, SK S4P 2M4